

# ALL GOD'S CREATURES

An Inventory To Help Us (And You)  
Know Yourself Better

This inventory was originally designed to assess your method of learning. It has been slightly modified to help you think more broadly of not only how you learn but perhaps what role you might play in a group.

It is based on your own perception of yourself using some key descriptive terms. You may find it hard to choose the words that best describe you because there are no right or wrong answers. Simply choose the term which comes closest to describing you. The terms do not have anything to do with ability, only with approach, method.

There are nine (9) sets of four (4) words listed below on horizontal lines. Rank order each set of four words assigning a 4 to the word which best characterizes you, a 3 to the word which next best describes you, 2 to the next, and 1 to the word which is least like you. Be sure to assign a different ranking number to each of the four words in each of the 9 sets.

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ADD EACH VERTICAL COLUMN, MATCH WITH CORRESPONDING DESCRIPTION ON PAGE 2

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1 __ risk-taker	1 __ tentative	1 __ involved	1 __ practical
2 __ receptive	2 __ relevant	2 __ analytical	2 __ impartial
3 __ feeling	3 __ watching	3 __ thinking	3 __ doing
4 __ accepting	4 __ discriminating	4 __ evaluative	4 __ aware
5 __ intuitive	5 __ productive	5 __ logical	5 __ questioning
6 __ abstract	6 __ observing	6 __ concrete	6 __ active
7 __ present-oriented	7 __ reflecting	7 __ future-oriented	7 __ pragmatic
8 __ experience	8 __ observation	8 __ conceptualization	8 __ experimentation
9 __ intense	9 __ reserved	9 __ rational	9 __ responsible
___ TOTAL STYLE I	___ TOTAL STYLE II	___ TOTAL STYLE III	___ TOTAL STYLE IV

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### A Summary of the Styles

- Style I: Concrete/Experience - The Monkeys  
Persons who fall into this style are imaginative, energetic, and intuitive in their approach. They feel many things and learn mostly by feeling. Monkeys love "process," preferring it to product or results. They are willing to try new things. They tend to be present, as opposed to past or future-oriented. They are very people oriented, also, and in a group will be concerned about feelings.
- Style II: Reflective/Observers - The Hawks  
These persons approach things from a more theoretical base. They are good observers and listeners in a group, busy gathering data. They raise key questions and can summarize well. They are willing to take time to arrive at decisions and don't like to be rushed. They do not like "projects" or urgent relationships. In a group they will tend to sit, quietly watching and thinking before they speak.
- Style III: Abstract/Conceptualizers - The Giraffes  
Here are our problem-solvers. Giraffes are "thinkers," being very logical and rational. They are good at design, going easily from head to paper. They tend to be loners. They are comfortable with theoretical material and with words. Like the giraffe, they have their heads up high in concepts, ideas, and logic. In a group they function best with independent assignments.
- Style IV: Active/Experimenters - The Beavers  
These are "doers" busily involved. Goal and task oriented, they prefer to be energetic and active, getting things done and done now. They like to involve others with them in getting things done. They are externally oriented, focusing on function. Practical things are important to them, often asking the question, "Will it work?" They learn by doing. In a group they will be active and task-oriented, but getting others on board to help.

**WIGIAT**  
WHERE IS GOD IN ALL THIS?